

OUR INNOVATIVE TOOLS SIMPLIFY THE PROCESS


ACCURATELY FORECAST YOUR SPACE NEEDS WITH THE HELP OF OUR TOOLS!

As ways of working become more flexible it can be challenging to know how much space your new operating model will require and which types of spaces will best align with employee activities. When space planning, the use of existing occupancy data or past precedents can lead to offices that fall short on supporting current and future needs of employees in flexible models.


Evidence-based space planning and design delivers successful working environments that enhance the benefits of hybrid working models. Through deep engagement with employees using analytic platforms such as our Workplace Experience Platform, interviews, and workshops, we can translate information gathered from your organization into concept plans and more, using our Space Budget Calculator Module.

When selected as part of the engagement process, the Space Budget Module will provide an evidential basis for your workplace and real estate strategy.


THE BENEFITS OF THE SPACE BUDGET MODULE



Accuracy
Quickly and accurately forecast spatial needs and provide recommendations on work settings that enhance employee performance.



Relevant Data at Your Fingertips
Capture and present data from across the organization. Filter data by location, department, role, age, length of service, and more.



Identify and Design to Use Cases
Establish user personas to reflect the needs and numbers of workers on a spectrum from remote to in-office.

WORK AS ACTIVITIES

Activity Based Working principles support the opportunity to choose the best location and timing of work. Our Platform creates clarity on in-office activities and worksettings for improved performance and productivity. The platform also provides an understanding of relationships between teams and associated employee personas.

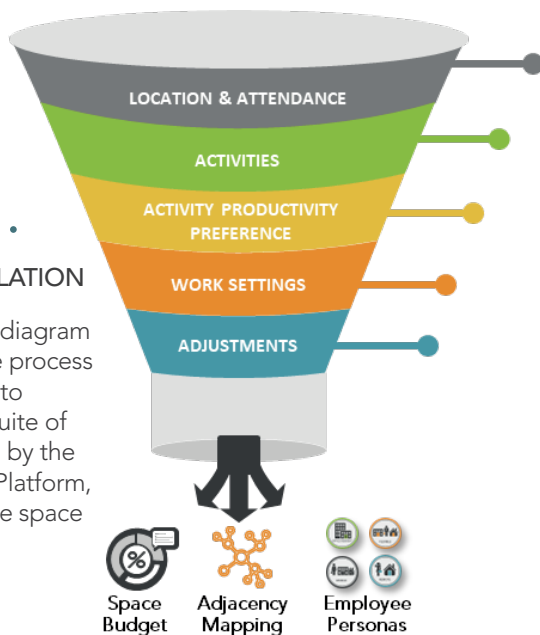










5 STEP PROCESS - FROM ENGAGEMENT TO SPACE BUDGET

STEP 1.

DATA TRANSLATION

The following diagram showcases the process we undertake to translate the suite of data collected by the engagement Platform, into a workable space budget.



-  Collects preferred location and days of office attendance within each location.
-  Understands the range of activities and time spent doing each a typical week
-  Captures the most productive location for each activity undertaken.
-  Identifies preferred work settings for each of the activities undertaken in the office space, based on activity and frequency preferences.
-  Integrates the total headcount of each team, department, and function, with information gained from leader interviews to understand spatial needs.
-  Details key relationships between departments, distinguishing between predominantly virtual or in-person interactions.
-  Profiles the time, activity, attendance, work setting preferences and demand for meeting spaces per response using the outputs above to create an accurate space budget.
-  Defines personas, based on the data collated, which informs the change management planning process and team agreements.

We are fortunate to work with leading businesses in all corners of the globe. Here is a sample of some of our team's clients.



5 STEP PROCESS - FROM ENGAGEMENT TO SPACE BUDGET



STEP 2.

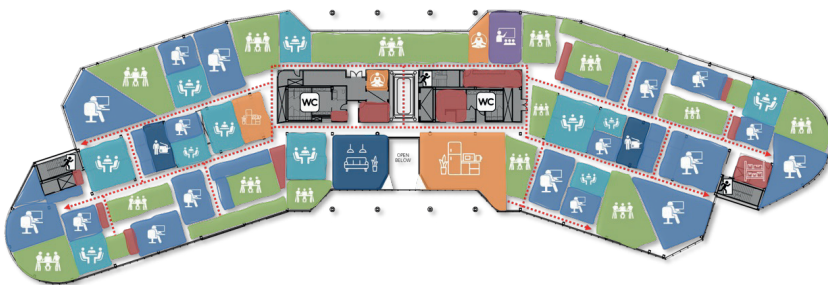
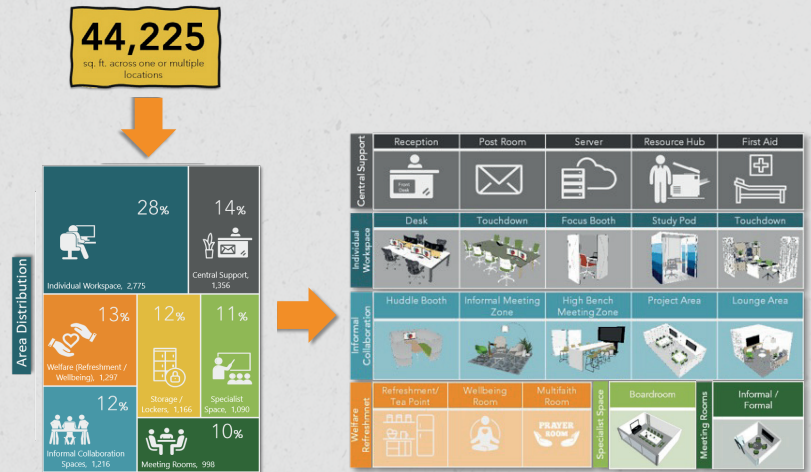
STAKEHOLDER INTERVIEWS & WORKSHOPS

The data gained through the Platform is one part of the story. This information provides the workplace consultant and the client with evidential employee data to support the new way of working and workplace strategy. Key features, requirements and business impacts are identified through interviews and workshops to inform the space budget and complement the data captured. An evidence-based workplace strategy and future office design can be established using this rich data.

STEP 3.

SPACE ALLOCATION BY WORKSETTING TYPE

The data clarifies which activities are taking place in the office, from quiet focus work through to team collaboration. The workplace consultant will incorporate space types and preferred work settings in the range and quantities supported by the data. This exercise informs the amount of space a team, a function, and ultimately the business needs, while also providing evidence to make meaningful furniture selections for each work setting that will enhance employee performance.



STEP 4.

CONCEPT ZONING LAYOUT / CONFIGURATION

Once the quantity and types of work settings have been identified, we have sufficient information to zone and design the space. During concept planning, work settings are strategically arranged throughout the working environment based on the gathered inputs. Data informed placements ensure that every employee can access settings with ease. The outcome is an equitable environment providing ease of access to the resources and spaces that support employee effectiveness and experience.

STEP 5.

FACILITATE CONCEPT PLANNING AND TEAM ADJACENCIES WITH MORE ACCURACY

Meaningful connections within a company can help unlock its collective potential. By understanding where collaboration is needed, when and how often teams should interact virtually or in-person, we can recommend team adjacencies that strengthen internal networks with better resource sharing and knowledge exchange. Purposeful adjacencies promote serendipitous interactions enhancing learning opportunities and network depth.



Claim a free demonstration to find out how this tool could support your business, contact us today!

Contact us for all your workplace, change management, and real estate strategy needs:

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